



U.S. Department of Justice

***Civil Rights Division
Educational Opportunities Section***

JM:NYL
DJ 169-17-37

Educational Opportunities Section
4 Constitution Square
150 M Street, N.E., Rm. 9.1108
Washington, D.C. 20002

December 3, 2025

By Electronic Mail

Jeffrey McInnis
Anchors Smith Grimsley
909 Mar Walt Drive, Suite 1014
Fort Walton Beach, FL 32547
jmcinnis@asglegal.com

Re: Termination of December 19, 2022 Settlement Agreement Between
the United States of America and Okaloosa County School District

Dear Mr. McInnis:

We write to formally notify Okaloosa County School District ("District") that we are concluding our monitoring of the District's compliance with its 2022 Settlement Agreement ("the Agreement") with the United States Department of Justice ("Department"). We have determined that the District substantially complied with the requirements of the Agreement and that timely termination of the Agreement is appropriate.

On December 19, 2022, the Department and the District entered into the Agreement to resolve the Department's investigation under Title II of the Americans with Disabilities Act ("Title II") of allegations of discrimination on the basis of disability in the District's use of seclusion and restraint and its response to allegations of physical and verbal abuse of students with disabilities by District employees. Consistent with Section 11.B of the Agreement, the Agreement would not terminate until at least 90 days after the Department had received and reviewed the District's status report due July 31, 2025.

We have reviewed the District's July 31, 2025 monitoring report and concluded the District has substantially complied with the terms of the Agreement. As a result, we confirm that the Agreement is terminated. We appreciate the District's commitment to improving its services to students with disabilities, as well as its receptiveness to the Department's concerns and feedback during the monitoring period.

Although the Department has concluded its formal monitoring of the District, the District must continue to comply with all Title II requirements and other federal civil rights laws. Closure of formal monitoring does not preclude our office from conducting future compliance reviews or responding to Title II complaints related to the District.

We appreciate the time and resources the District has dedicated to this important matter and your responsiveness over the course of our work together. Please feel free to contact me should you have any questions or concerns.

Sincerely,



Natacha Y. Lam
Senior Trial Attorney
Educational Opportunities Section
Civil Rights Division
United States Department of Justice