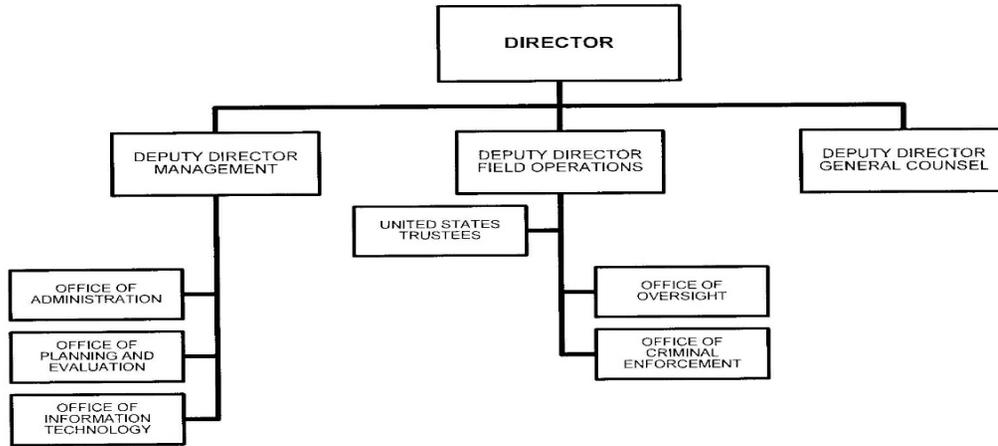


# A: Organizational Chart

## EXECUTIVE OFFICE FOR UNITED STATES TRUSTEES



The Principal or ranking Deputy is determined via an internal written designation by the Attorney General or other authorized official.

Approved by:  Date: 11/26/12  
ERIC H. HOLDER, JR.  
Attorney General

B. Summary of Requirements

## Summary of Requirements

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

|   | FY 2026 Request |              |                |
|---|-----------------|--------------|----------------|
|   | Positions       | Estimate FTE | Amount         |
| <b>2024 Enacted 1/</b>                      | [970]           | 951          | 245,000        |
| <b>Total 2024 Enacted</b>                   | [970]           | 951          | 245,000        |
| <b>2025 Enacted</b>                         | [923]           | 937          | 245,000        |
| <b>Base Adjustments</b>                     |                 |              |                |
| Pay and Benefits                            | -[1]            | -15          | 1,417          |
| Domestic Rent and Facilities                | 0               | 0            | 157            |
| Other Adjustments                           | -[195]          | -195         | -35,065        |
| <b>Total Base Adjustments</b>               | <b>-[196]</b>   | <b>-210</b>  | <b>-33,491</b> |
| <b>Total Technical and Base Adjustments</b> | <b>-[196]</b>   | <b>-210</b>  | <b>-33,491</b> |
| <b>2026 Current Services</b>                | <b>[727]</b>    | <b>727</b>   | <b>211,509</b> |
| <b>Program Changes</b>                      |                 |              |                |
| Offsets:                                    |                 |              |                |
| Bankruptcy Operational Reductions           | -[58]           | -58          | -10,509        |
| Subtotal, Offsets                           | -[58]           | -58          | -10,509        |
| <b>Total Program Changes</b>                | <b>-[58]</b>    | <b>-58</b>   | <b>-10,509</b> |
| <b>2026 Total Request</b>                   | <b>[669]</b>    | <b>669</b>   | <b>201,000</b> |
| 2025 - 2026 Total Change                    | -[254]          | -268         | -44,000        |

<sup>1/</sup> FY 2024 FTE is actual

### Summary of Requirements

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

| Program Activity                    | FY 2024 Enacted |            |                | FY 2025 Enacted |            |                | FY 2026 Technical and Base Adjustments |             |                | FY 2026 Current Services |            |                |
|-------------------------------------|-----------------|------------|----------------|-----------------|------------|----------------|--|-------------|----------------|--------------------------|------------|----------------|
|                                     | Positions       | Actual FTE | Amount         | Positions       | Est. FTE   | Amount         | Positions                              | Est. FTE    | Amount         | Positions                | Est. FTE   | Amount         |
| Administration of Cases             | [970]           | 951        | 245,000        | [923]           | 937        | 245,000        | -[196]                                 | -210        | -33,491        | [727]                    | 727        | 211,509        |
| <b>Total Direct</b>                 | <b>[970]</b>    | <b>951</b> | <b>245,000</b> | <b>[923]</b>    | <b>937</b> | <b>245,000</b> | <b>-[196]</b>                          | <b>-210</b> | <b>-33,491</b> | <b>[727]</b>             | <b>727</b> | <b>211,509</b> |
| Balance Rescission                  |                 |            | 0              |                 |            | 0              |  |             | 0              |                          |            | 0              |
| <b>Total Direct with Rescission</b> |                 |            | <b>245,000</b> |                 |            | <b>245,000</b> |  |             | <b>-33,491</b> |                          |            | <b>211,509</b> |
| Reimbursable FTE                    |                 | 1          |                |                 | 2          |                |  | -1          |                |                          | 1          |                |
| <b>Total Direct and Reimb. FTE</b>  |                 | <b>952</b> |                |                 | <b>939</b> |                |  | <b>-211</b> |                |                          | <b>728</b> |                |
| Other FTE:                          |                 |            |                |                 |            |                |  |             |                |                          |            |                |
| LEAP                                |                 | 0          |                |                 | 0          |                |  | 0           |                |                          | 0          |                |
| Overtime                            |                 | 0          |                |                 | 0          |                |  | 0           |                |                          | 0          |                |
| <b>Grand Total, FTE</b>             |                 | <b>952</b> |                |                 | <b>939</b> |                |  | <b>-211</b> |                |                          | <b>728</b> |                |

| Program Activity                    | 2026 Increases |          |          | 2026 Offsets |            |                | 2026 Request |            |                |
|-------------------------------------|----------------|----------|----------|--------------|------------|----------------|--------------|------------|----------------|
|                                     | Positions      | Est. FTE | Amount   | Positions    | Est. FTE   | Amount         | Positions    | Est. FTE   | Amount         |
| Administration of Cases             | 0              | 0        | 0        | -[58]        | -58        | -10,509        | [669]        | 669        | 201,000        |
| <b>Total Direct</b>                 | <b>0</b>       | <b>0</b> | <b>0</b> | <b>-[58]</b> | <b>-58</b> | <b>-10,509</b> | <b>[669]</b> | <b>669</b> | <b>201,000</b> |
| Balance Rescission                  |                |          | 0        |              |            | 0              |              |            | 0              |
| <b>Total Direct with Rescission</b> |                |          | <b>0</b> |              |            | <b>-10,509</b> |              |            | <b>201,000</b> |
| Reimbursable FTE                    |                | 0        |          |              | 0          |                |              | 1          |                |
| <b>Total Direct and Reimb. FTE</b>  |                | <b>0</b> |          |              | <b>-58</b> |                |              | <b>670</b> |                |
| Other FTE:                          |                |          |          |              |            |                |              |            |                |
| LEAP                                |                | 0        |          |              | 0          |                |              | 0          |                |
| Overtime                            |                | 0        |          |              | 0          |                |              | 0          |                |
| <b>Grand Total, FTE</b>             |                | <b>0</b> |          |              | <b>-58</b> |                |              | <b>670</b> |                |

**FY 2026 Program Increases/Offsets by Decision Unit**

U.S. Trustees  
 Salaries and Expenses  
 (Dollars in Thousands)

| Program Offsets                   | Location of Description by Program Activity | Administration of Cases |            |            |                | Total Offsets |            |            |                |
|-----------------------------------|---|-------------------------|------------|------------|----------------|---------------|------------|------------|----------------|
|                                   |   | Positions               | Agt./Atty. | Est. FTE   | Amount         | Positions     | Agt./Atty. | Est. FTE   | Amount         |
| Bankruptcy Operational Reductions | N/A   | -[58]                   | 0          | -58        | -10,509        | -[58]         | 0          | -58        | -10,509        |
| <b>Total Program Offsets</b>      |   | <b>-[58]</b>            | <b>0</b>   | <b>-58</b> | <b>-10,509</b> | <b>-[58]</b>  | <b>0</b>   | <b>-58</b> | <b>-10,509</b> |

**Justifications for Technical and Base Adjustments**

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

|   | Positions     | Estimate<br>FTE | Amount         |
|---|---------------|-----------------|----------------|
| <b>Pay and Benefits</b>   |               |                 |                |
| 1 <u>Annualization of 2025 Pay Raise</u><br>This pay annualization represents first quarter amounts (October through December) of the 2025 pay increase of 2.0%. The amount requested, \$962,000, represents the pay amounts for 1/4 of the fiscal year plus appropriate benefits (\$697,000 for pay and \$265,000 for benefits).   | 0             | 0               | 962            |
| 2 <u>Health Insurance</u><br>Effective January 2026, the component's contribution to Federal employees' health insurance increases by 3.8 percent. Applied against the 2025 estimate of \$12,098,000, the additional amount required is \$455,000.  | 0             | 0               | 455            |
| 3 <u>Position/FTE Rightsizing Adjustment</u><br>The requested adjustments decrease positions and FTEs to match anticipated staffing at the beginning of FY 2026.  | -[1]          | -15             | 0              |
| <b>Subtotal, Pay and Benefits</b>   | <b>-[1]</b>   | <b>-15</b>      | <b>1,417</b>   |
| <b>Domestic Rent and Facilities</b>   |               |                 |                |
| 1 <u>Guard Service</u><br>This includes Department of Homeland Security (DHS) Federal Protective Service charges, Justice Protective Service charges and other security services across the country. The requested increase of \$157,000 is required to meet these commitments.   | 0             | 0               | 157            |
| <b>Subtotal, Domestic Rent and Facilities</b>   | <b>0</b>      | <b>0</b>        | <b>157</b>     |
| <b>Other Adjustments</b>  |               |                 |                |
| 1 <u>Security Investigations</u><br>The requested increase of \$86,000 reflects increased payments to the Defense Counterintelligence and Security Agency for employee background investigations based on the projected increase in costs per investigation.  | 0             | 0               | 86             |
| 2 <u>Workforce Reshaping</u><br>The Administration has offered U.S. Government employees the opportunity to apply for a Deferred Resignation Program (DRP) in an effort to reduce the size of the Federal government. The information contained within this adjustment to base reflects the results of the first and second DRP for the Department of Justice. Component data only reflect those employees that were accepted into the program. Components used a variety of methods to estimate savings according to FY 2026 expectations and component best practices for employee cost estimation. | -[195]        | -195            | -35,151        |
| <b>Subtotal, Other Adjustments</b>  | <b>-[195]</b> | <b>-195</b>     | <b>-35,065</b> |
| <b>TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS</b>  | <b>-[196]</b> | <b>-210</b>     | <b>-33,491</b> |
| <b>ATB Reimbursable FTE Changes</b>   |               |                 |                |
| 1 <u>ATB Reimbursable Position/FTE Adjustment</u><br>ATB Reimbursable Position/FTE Adjustment   | 0             | -1              | 0              |
| <b>Subtotal, ATB Reimbursable FTE Changes</b>   | <b>0</b>      | <b>-1</b>       | <b>0</b>       |

### Crosswalk of 2024 Availability

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

| Program Activity             | FY 2024 Enacted |               |                | Reprogramming/Transfers |          |          | Carryover    | Recoveries/<br>Refunds | FY 2024 Availability |               |                |
|------------------------------|-----------------|---------------|----------------|-------------------------|----------|----------|--------------|------------------------|----------------------|---------------|----------------|
|                              | Positions       | Actual<br>FTE | Amount         | Positions               | Est. FTE | Amount   | Amount       | Amount                 | Positions            | Actual<br>FTE | Amount         |
| Administration of Cases      | [970]           | 951           | 245,000        | 0                       | 0        | 0        | 7,132        | 9,912                  | [970]                | 951           | 262,044        |
| <b>Total Direct</b>          | <b>[970]</b>    | <b>951</b>    | <b>245,000</b> | <b>0</b>                | <b>0</b> | <b>0</b> | <b>7,132</b> | <b>9,912</b>           | <b>[970]</b>         | <b>951</b>    | <b>262,044</b> |
| Balance Rescission           |                 |               | 0              |                         |          |          | 0            | 0                      |                      |               | 0              |
| Total Direct with Rescission |                 |               | 245,000        |                         |          |          | 7,132        | 9,912                  |                      |               | 262,044        |
| Reimbursable FTE             |                 | 1             |                |                         | 0        |          |              |                        |                      | 1             |                |
| Total Direct and Reimb. FTE  |                 | 952           |                |                         | 0        |          |              |                        |                      | 952           |                |
| Other FTE:                   |                 |               |                |                         |          |          |              |                        |                      |               |                |
| LEAP FTE                     |                 | 0             |                |                         | 0        |          |              |                        |                      | 0             |                |
| Overtime                     |                 | 0             |                |                         | 0        |          |              |                        |                      | 0             |                |
| Grand Total, FTE             |                 | 952           |                |                         | 0        |          |              |                        |                      | 952           |                |

**Carryover:**

Carryover in FY 2024 enabled the USTP to mitigate necessary reductions to its non-payroll costs following a \$10.0 million reduction to its appropriation. These reductions included cuts to: (1) contractors supporting information technology (IT) operations, web and Microsoft SharePoint administration, and project management; (2) non-IT contractors, including those supporting critical procurement, finance and human resource functions as well as mission activities; (3) support for daily field office needs, including administrative and office supplies; and (4) furniture replacements for field and headquarters offices.

**Recoveries/Refunds:**

The USTP used recoveries from prior year deobligations for: (1) upward adjustments to obligations; (2) facilities costs associated with the maintenance of 89 field offices, 21 regional offices, a Washington D.C.-based headquarters office as well as the relocation of offices from one location to another, including for the transition from commercially leased to federal space; (3) one-time IT projects; and (4) the cost to maintain IT systems and applications.

### Crosswalk of 2025 Availability

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

| Program Activity             | FY 2025 Enacted |            |                | Reprogramming/Transfers |          |          | Carryover    | Recoveries/<br>Refunds | FY 2025 Availability |            |                |
|------------------------------|-----------------|------------|----------------|-------------------------|----------|----------|--------------|------------------------|----------------------|------------|----------------|
|                              | Positions       | Est. FTE   | Amount         | Positions               | Est. FTE | Amount   | Amount       | Amount                 | Positions            | Est. FTE   | Amount         |
| Administration of Cases      | [923]           | 937        | 245,000        | 0                       | 0        | 0        | 7,583        | 8,900                  | [923]                | 937        | 261,483        |
| <b>Total Direct</b>          | <b>[923]</b>    | <b>937</b> | <b>245,000</b> | <b>0</b>                | <b>0</b> | <b>0</b> | <b>7,583</b> | <b>8,900</b>           | <b>[923]</b>         | <b>937</b> | <b>261,483</b> |
| Balance Rescission           |                 |            | 0              |                         |          | 0        | 0            | 0                      |                      |            | 0              |
| Total Direct with Rescission |                 |            | 245,000        |                         |          | 0        | 7,583        | 8,900                  |                      |            | 261,483        |
| Reimbursable FTE             |                 | 2          |                |                         | 0        |          |              |                        |                      | 2          |                |
| Total Direct and Reimb. FTE  |                 | 939        |                |                         | 0        |          |              |                        |                      | 939        |                |
| Other FTE:                   |                 |            |                |                         |          |          |              |                        |                      |            |                |
| LEAP FTE                     |                 | 0          |                |                         | 0        |          |              |                        |                      | 0          |                |
| Overtime                     |                 | 0          |                |                         | 0        |          |              |                        |                      | 0          |                |
| <b>Grand Total, FTE</b>      |                 | <b>939</b> |                |                         | <b>0</b> |          |              |                        |                      | <b>939</b> |                |

**Carryover:**

The USTP will use carryover to mitigate cost reductions adopted last year. These costs include contractors supporting information technology (IT) operations and projects; non-IT contractors, including those supporting critical administrative functions as well as mission activities; and USTP facility needs. The Program will also continue debtor audits using carryover, along with the modernization of its core case management system.

**Recoveries/Refunds:**

The USTP anticipates using recoveries from prior year deobligations to support: (1) IT operations such as the maintenance of the Program's 12 legacy systems, network bandwidth costs, and shared Department cybersecurity costs; (2) one-time IT projects including the continuation of the Program's critical, multiyear modernization of its core case management system, which is about 40 years old; (3) costs to relocate the Program's Columbus, OH field office from commercially leased to federal space as federally mandated and potentially, other GSA-mandated offices moves due to lease expirations; (4) statutorily required debtor audits and potentially, audits of private bankruptcy trustees; and (5) a portion of non-IT staff payroll.

### Summary of Reimbursable Resources

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

| Collections by Source   | 2024 Actual |            |            | 2025 Estimate |            |            | 2026 Request |            |            | Increase/Decrease |            |             |
|---|-------------|------------|------------|---------------|------------|------------|--------------|------------|------------|-------------------|------------|-------------|
|   | Reimb. Pos. | Reimb. FTE | Amount     | Reimb. Pos.   | Reimb. FTE | Amount     | Reimb. Pos.  | Reimb. FTE | Amount     | Reimb. Pos.       | Reimb. FTE | Amount      |
| Civil Rights Division   | 0           | 0          | 0          | 1             | 1          | 175        | 1            | 1          | 112        | 0                 | 0          | -63         |
| Executive Office for United States Attorneys                    | 1           | 1          | 20         | 0             | 0          | 53         | 0            | 0          | 0          | 0                 | 0          | -53         |
| Other Anticipated Agreements                                    | 0           | 0          | 0          | 1             | 1          | 232        | 0            | 0          | 15         | -1                | -1         | -217        |
| Department of Justice (JMD/PMO for the Presidential Transition) | 0           | 0          | 0          | 0             | 0          | 35         | 0            | 0          | 0          | 0                 | 0          | -35         |
| Office of Attorney Recruitment/Management                       | 0           | 0          | 12         | 0             | 0          | 13         | 0            | 0          | 0          | 0                 | 0          | -13         |
| Office of the Pardon Attorney                                   | 0           | 0          | 0          | 0             | 0          | 5          | 0            | 0          | 2          | 0                 | 0          | -3          |
| Deputy Attorney General   | 0           | 0          | 8          | 0             | 0          | 0          | 0            | 0          | 0          | 0                 | 0          | 0           |
| U.S. Customs and Border Protection                              | 0           | 0          | 121        | 0             | 0          | 0          | 0            | 0          | 0          | 0                 | 0          | 0           |
| <b>Budgetary Resources</b>                                      | <b>1</b>    | <b>1</b>   | <b>161</b> | <b>2</b>      | <b>2</b>   | <b>513</b> | <b>1</b>     | <b>1</b>   | <b>129</b> | <b>-1</b>         | <b>-1</b>  | <b>-384</b> |

| Obligations by Program Activity | 2024 Actual |            |            | 2025 Estimate |            |            | 2026 Request |            |            | Increase/Decrease |            |             |
|---------------------------------|-------------|------------|------------|---------------|------------|------------|--------------|------------|------------|-------------------|------------|-------------|
|                                 | Reimb. Pos. | Reimb. FTE | Amount     | Reimb. Pos.   | Reimb. FTE | Amount     | Reimb. Pos.  | Reimb. FTE | Amount     | Reimb. Pos.       | Reimb. FTE | Amount      |
| Administration of Cases         | 1           | 1          | 161        | 2             | 2          | 513        | 1            | 1          | 129        | -1                | -1         | -384        |
| <b>Budgetary Resources</b>      | <b>1</b>    | <b>1</b>   | <b>161</b> | <b>2</b>      | <b>2</b>   | <b>513</b> | <b>1</b>     | <b>1</b>   | <b>129</b> | <b>-1</b>         | <b>-1</b>  | <b>-384</b> |

### Detail of Permanent Positions by Category

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

| Category                                 | FY 2024 Enacted |             | FY 2025 Enacted |             | FY 2026 Request |                      |                    |                      |                      |
|--|-----------------|-------------|-----------------|-------------|-----------------|----------------------|--------------------|----------------------|----------------------|
|  | Direct Pos.     | Reimb. Pos. | Direct Pos.     | Reimb. Pos. | ATBs            | Program<br>Increases | Program<br>Offsets | Total Direct<br>Pos. | Total Reimb.<br>Pos. |
| Security Specialists (080)               | [4]             | 0           | [3]             | 0           | -[1]            | 0                    | -[1]               | [1]                  | 0                    |
| Clerical and Office Services (0300-0399) | [84]            | 0           | [37]            | 0           | -[24]           | 0                    | -[13]              | 0                    | 0                    |
| Accounting and Budget (500-599)          | [29]            | 0           | [30]            | 0           | -[6]            | 0                    | -[8]               | [16]                 | 0                    |
| Paralegals / Other Law (900-998)         | [217]           | 0           | [215]           | 0           | -[55]           | 0                    | -[10]              | [150]                | 0                    |
| Attorneys (905)                          | [382]           | 1           | [382]           | 2           | -[51]           | 0                    | 0                  | [331]                | 1                    |
| Mathematics and Statistics Group         | [3]             | 0           | [3]             | 0           | 0               | 0                    | 0                  | [3]                  | 0                    |
| Information Technology Mgmt (2210-2299)  | [34]            | 0           | [34]            | 0           | -[12]           | 0                    | -[14]              | [8]                  | 0                    |
| Others                                   | [20]            | 0           | [20]            | 0           | -[8]            | 0                    | -[2]               | [10]                 | 0                    |
| Contracting & Procurement                | [6]             | 0           | [4]             | 0           | -[2]            | 0                    | -[2]               | 0                    | 0                    |
| Bankruptcy Analyst - 0501-0511           | [191]           | 0           | [195]           | 0           | -[37]           | 0                    | -[8]               | [150]                | 0                    |
| <b>Total</b>                             | <b>[970]</b>    | <b>1</b>    | <b>[923]</b>    | <b>2</b>    | <b>-[196]</b>   | <b>0</b>             | <b>-[58]</b>       | <b>[669]</b>         | <b>1</b>             |
| Headquarters Washington D.C.             | [105]           | 0           | [98]            | 2           | -[29]           | 0                    | -[10]              | [59]                 | 1                    |
| US Fields                                | [865]           | 1           | [825]           | 0           | -[167]          | 0                    | -[48]              | [610]                | 0                    |
| Foreign Field                            | 0               | 0           | 0               | 0           | 0               | 0                    | 0                  | 0                    | 0                    |
| <b>Total</b>                             | <b>[970]</b>    | <b>1</b>    | <b>[923]</b>    | <b>2</b>    | <b>-[196]</b>   | <b>0</b>             | <b>-[58]</b>       | <b>[669]</b>         | <b>1</b>             |

## Financial Analysis of Program Changes

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

| Grades                                       | Administration of Cases |          |                   |                | Total Program Changes |                |
|--|-------------------------|----------|-------------------|----------------|-----------------------|----------------|
|  | Program Increases       |          | Program Decreases |                | Positions             | Amount         |
|  | Positions               | Amount   | Positions         | Amount         |                       |                |
| Ungraded                                     | 0                       | 0        | -[58]             | 0              | -[58]                 | 0              |
| <b>Total Positions and Annual Amount</b>     | <b>0</b>                | <b>0</b> | <b>-[58]</b>      | <b>0</b>       | <b>-[58]</b>          | <b>0</b>       |
| Lapse (-)                                    | 0                       | 0        | 0                 | -7,588         | 0                     | -7,588         |
| 11.5 - Other personnel compensation          |                         | 0        |                   | 0              |                       | 0              |
| <b>Total FTEs and Personnel Compensation</b> | <b>0</b>                | <b>0</b> | <b>0</b>          | <b>-7,588</b>  | <b>0</b>              | <b>-7,588</b>  |
| 12.1 - Civilian personnel benefits           |                         | 0        |                   | -2,921         |                       | -2,921         |
| <b>Total Program Change Requests</b>         | <b>0</b>                | <b>0</b> | <b>0</b>          | <b>-10,509</b> | <b>0</b>              | <b>-10,509</b> |

### Summary of Requirements by Object Class

U.S. Trustees  
Salaries and Expenses  
(Dollars in Thousands)

| Object Class  | FY 2024 Actual |                | FY 2025 Enacted |                | FY 2026 Request |                | Increase/Decrease |                |
|---|----------------|----------------|-----------------|----------------|-----------------|----------------|-------------------|----------------|
|   | Act. FTE       | Amount         | Direct FTE      | Amount         | Direct FTE      | Amount         | Direct FTE        | Amount         |
| 11.1 - Full-time permanent                                  | 951            | 124,334        | 937             | 125,399        | 669             | 88,870         | -268              | -36,529        |
| 11.3 - Other than full-time permanent                       | 0              | 9,208          | 0               | 9,334          | 0               | 6,393          | 0                 | -2,941         |
| 11.5 - Other personnel compensation                         | 0              | 1,254          | 0               | 571            | 0               | 2,422          | 0                 | 1,851          |
| <i>Overtime</i>   | 0              | 0              | 0               | 0              | 0               | 0              | 0                 | 0              |
| <i>Other Compensation</i>                                   | 0              | 0              | 0               | 0              | 0               | 0              | 0                 | 0              |
| 11.8 - Special personal services payments                   | 0              | -9             | 0               | -7             | 0               | -7             | 0                 | 0              |
| <b>Total</b>  | <b>951</b>     | <b>134,787</b> | <b>937</b>      | <b>135,297</b> | <b>669</b>      | <b>97,678</b>  | <b>-268</b>       | <b>-37,619</b> |
| <b>Other Object Classes</b>                                 |                |                |                 |                |                 |                |                   |                |
| 12.1 - Civilian personnel benefits                          |                | 49,310         |                 | 51,143         |                 | 36,673         | 0                 | -14,470        |
| 13.0 - Benefits for former personnel                        |                | 125            |                 | 424            |                 | 6,303          | 0                 | 5,879          |
| 21.0 - Travel and transportation of persons                 |                | 1,324          |                 | 1,284          |                 | 753            | 0                 | -531           |
| 22.0 - Transportation of things                             |                | 117            |                 | 81             |                 | 84             | 0                 | 3              |
| 23.1 - Rental payments to GSA                               |                | 25,811         |                 | 26,103         |                 | 24,446         | 0                 | -1,657         |
| 23.2 - Rental payments to others                            |                | 461            |                 | 475            |                 | 481            | 0                 | 6              |
| 23.3 - Communications, utilities, and miscellaneous charges |                | 5,713          |                 | 5,344          |                 | 4,618          | 0                 | -726           |
| 24.0 - Printing and reproduction                            |                | 132            |                 | 75             |                 | 75             | 0                 | 0              |
| 25.1 - Advisory and assistance services                     |                | 7,081          |                 | 10,034         |                 | 3,522          | 0                 | -6,512         |
| 25.2 - Other services from non-federal sources              |                | 2,673          |                 | 1,941          |                 | 2,573          | 0                 | 632            |
| 25.3 - Other goods and services from federal sources        |                | 15,906         |                 | 12,540         |                 | 10,053         | 0                 | -2,487         |
| 25.4 - Operation and maintenance of facilities              |                | 3,691          |                 | 3,797          |                 | 3,862          | 0                 | 65             |
| 25.7 - Operation and maintenance of equipment               |                | 3,119          |                 | 3,150          |                 | 2,477          | 0                 | -673           |
| 26.0 - Supplies and materials                               |                | 816            |                 | 969            |                 | 1,127          | 0                 | 158            |
| 31.0 - Equipment  |                | 3,365          |                 | 6,196          |                 | 6,245          | 0                 | 49             |
| 32.0 - Land and structures                                  |                | 0              |                 | 2,600          |                 | 0              | 0                 | -2,600         |
| 42.0 - Insurance claims and indemnities                     |                | 30             |                 | 30             |                 | 30             | 0                 | 0              |
| <b>Total Obligations</b>                                    |                | <b>254,461</b> |                 | <b>261,483</b> |                 | <b>201,000</b> | <b>0</b>          | <b>-60,483</b> |
| <b>Net of:</b>  |                |                |                 |                |                 |                |                   |                |
| Unobligated Balance, Start-of-Year                          |                | -7,132         |                 | -7,583         |                 | 0              | 0                 | 7,583          |
| Transfers/Reprogramming                                     |                | 0              |                 | 0              |                 | 0              | 0                 | 0              |
| Recoveries/Refunds  |                | -9,912         |                 | -8,900         |                 | 0              | 0                 | 8,900          |
| Balance Rescission  |                | 0              |                 | 0              |                 | 0              | 0                 | 0              |
| Unobligated End-of-Year, Available                          |                | 7,583          |                 | 0              |                 | 0              | 0                 | 0              |
| Unobligated End-of-Year, Expiring                           |                | 0              |                 | 0              |                 | 0              | 0                 | 0              |
| <b>Total Direct Requirements</b>                            |                | <b>245,000</b> |                 | <b>245,000</b> |                 | <b>201,000</b> |                   | <b>-44,000</b> |
| Reimbursable FTE  |                |                |                 |                |                 |                |                   |                |
| Full-Time Permanent   | 1              |                | 2               |                | 1               |                | -1                | 0              |

|  |         |         |        |
|--|---------|---------|--------|
| Non-SES Salary   | 132,639 | 134,008 | 94,644 |
| Non-SES Award (FY 2024 = 0.9% of Salary; FY 2025 = 0.4% of Salary; FY 2026 = 2.5% of Salary) | 1,190   | 503     | 2,353  |