

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

Drug Enforcement Agency:DEA (Includes Sub-Level Offices)

For 4th Quarter 2025 for period ending September 30, 2025

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Number of Complaints Filed	59	29	51	54	54	30
Number of Complainants	59	26	49	52	53	30
Repeat Filers	0	0	0	2	1	0

Part 2 Complaints by Basis						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Race	16	14	19	21	14	5
Color	1	2	3	10	6	2
Religion	2	0	14	3	4	1
Reprisal	19	10	25	29	31	15
Sex	21	16	20	18	28	13
PDA	0	0	0	0	1	2
National Origin	7	3	5	11	11	6
Equal Pay Act	4	0	1	0	0	0
Age	15	6	8	18	19	7
Disability	15	7	11	23	19	14
Genetics	0	0	0	0	0	1
Non-EEO	3	6	3	7	4	2

Part 3 Complaints By Issue

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Appointment/Hire	4	1	1	5	9	2
Assignment of Duties*	0	0	0	0	0	0
Awards	0	0	1	1	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	1	0	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	2	0	1	2	2	1
Disciplinary Action: Removal	2	1	2	3	1	1
Disciplinary Action: Other Disciplinary Actions**	0	0	1	4	3	0
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	6	3	2	1	8	1
Examination/Test	0	1	0	3	1	0
Harassment: Non-Sexual	25	13	15	20	16	16
Harassment: Sexual	1	0	2	0	5	2
Medical Examination	0	0	0	0	0	0
Pay including overtime	6	0	1	0	0	0
Promotion/Non-Selection	8	5	12	6	2	2
Reassignment: Denied/Directed	4	2	5	6	4	4
Reassignment: Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	2	0	3	1	7	7
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	8	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	2	1
Telework	1	0	0	0	0	0
Termination	4	1	2	2	10	3
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	0	0	0	1	2	0
Training	1	0	0	1	0	0
Other Terms/Conditions of Employment*	0	0	8	9	11	2

Part 4 Processing Time (Complaints Pending During FY)						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Average days in Investigation for all cases pending during FY	254.04	231.49	284.92	232.74	300.63	223.22
Average days in Final Action for all cases pending during FY	170.31	132.78	107.12	181.87	64.19	36.00
Average days in Investigation with Hearing	265.31	255.23	304.82	245.48	255.96	196.87
Average days in Final Action with Hearing	131.47	82	125.43	32.73	35.19	36.00
Average Days in Investigation without Hearing	237.12	198	284.22	217.15	355.16	240.88
Average Days in Final Action without Hearing	209.78	135.25	240.57	461.5	157	0.00

Part 5 Complaints Dismissed or Withdrawn						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Total Complaints Dismissed by Agency	0	1	4	4	5	2
Average Days Pending Prior to Dismissal	0	73	83	136.25	120.8	103.50
Total Complaints Withdrawn by Complainants	6	2	2	4	5	1

Part 6 Total Final Agency Actions Finding Discrimination												
	FY 2020 Count	FY 2020 %	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count (thru 09-30)	FY 2025 % (thru 09-30)
Total Number Findings	0		1		2		2		3		0	
Findings Without Hearing	0	0	1	100	1	50	1	50	1	33	0	0
Findigs With Hearing	0	0	0	0	1	50	1	50	2	67	0	0

Part 7 Finding of Discrimination by Basis												
	FY 2020 Count	FY 2020 %	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count (thru 09-30)	FY 2025 % (thru 09-30)
Total Number Findings	0		2		4		2		3		0	
Race	0	0.00	1	50.00	0	0.00	0	0.00	1	33.33	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	1	50.00	2	50.00	1	50.00	3	100.00	0	0.00
Sex	0	0.00	0	0.00	1	25.00	1	50.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	1	25.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Part 7 Finding of Discrimination by Basis (with Hearing)

	FY 2020 Count	FY 2020 %	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count (thru 09- 30)	FY 2025 % (thru 09- 30)
Findings After Hearing	0		0		3		1		2		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	1	50.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	1	50.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	1	33.33	0	0.00	2	100.00	0	0.00
Sex	0	0.00	0	0.00	1	33.33	1	100.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	1	33.33	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Part 7 Finding of Discrimination by Basis (without Hearing)

	FY 2020 Count	FY 2020 %	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count (thru 09- 30)	FY 2025 % (thru 09- 30)
Finding Without Hearing	0		2		1		1		1		0	
Race	0	0.00	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	1	50.00	1	100.00	1	100.00	1	100.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Part 8 Finding of Discrimination by Issue

[illegible]

Part 8 Finding of Discrimination by Issue (with Hearing)

[illegible]

Part 8 Finding of Discrimination by Issue (without Hearing)

[illegible]

Part 9 Complaints Pending from Previous FY By Status						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Total complaints from previous Fiscal Years	154	144	48	53	58	76
Total Complainants	154	144	45	51	56	72
Complaints Pending Investigation	1	4	0	1	1	1
ROI issued, pending Complainant's action	1	2	2	5	9	11
Complaints Pending in Hearing	63	44	27	21	21	18
Complaints Pending Final Agency Action	13	14	12	12	26	38
Complaints Pending Appeal with EEOC Office of Federal Operations	17	22	12	7	15	5

Part 10 Complaint Investigations						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Pending Complaints Where Investigations Exceed Required Time Frames	43	42	0	0	0	5